

HBN au pair services RATES 2021

	EU Selfmatch Service		NON-EU Selfmatch Service		NON-EU Full Service	
	TOTAL	€	TOTAL	€	TOTAL	€
Selecting pre-screened candidates, proposing process and expertized advice during matching process	X	1,080.00	X	2,460.00	V	2,760.00
Welcome training and welcome package for au pair & host family	V		V		V	
Basic compliance	V		V		V	
Legal compliance	N.A		V		V	
Regular evaluations and supervision of legal duties	V		V		V	
Arrangement au pair insurance & HBN events	V		V		V	
Mediation fee		740.00		950.00		1,250.00
IND fee & administration (IND procedure, processing leges)	N.A		V	720.00	V	720.00
Basic screening + Basic interview HBN NL	V	250.00	V		n.a	n.a
Full screening Foreign Agency: - Guidance in pre-process - Pre screening - Interview Agent+HBN NL + interview rapport	X		X	700.00	V	700.00
Participation 3 HBN events (costs p.a are 45,-)		90.00		90.00	V	90.00

Other conditions

Flight costs are covered by the au pair	V	V	Au pair contributes to ticket
Flight costs are covered by the au pair (hosts pay a small contribution)			Host contribute on average 150,- and 450,- (depending on rates & country)
Re-match conditions	Re-match conditions* no discount	Re-match conditions* no discount	Re-match conditions* Re-match in the 1st month free 2nd-3rd month 50% discount Re-match in 4th - 5th month 40% discount * On mediation fee

Additional optional services

Advice and pre-screening of several candidates on self-match (max. 3)	€	250.00
First aid course EHBO au pair	€	50.00
First aid course EHBO au pair and host family (Package deal)	€	90.00
Temporarily accommodation for au pair in case of emergencies (for example covid 19/ in deliberation with HBN)		approx. 30 euros pnr/150,- per week

- The intake fee homevisit is 130 euros (first placement) and takes place at your home before the first placement. We find it important to meet you and get a feeling of your home and family. The fee is excl. km allowance (0,25 ct. p/km) and parking costs. During Covid 19 all intakes will be through video call.
- The video intake fee is 100 euros (first placement) and will take place through video call (what's app or Facetime).
- HBN has developed a full service automation system to facilitate the whole process for Host Families in any service level they choose.
- Recurring placements on full service discount-offer: 10% (after 1st) 12% after 2nd 15% after 3rd placement or more
- All rates include sales tax (BTW)

Additional yearly/monthly costs	
Pocket money	€ 340,00 month
Mobile phone	€ 10,00 month
Au Pair insurance - Standard or Super	€ 444,00 year*
Course (minimum)	€ 350,00 year*

* You can choose between the Super (540,-) or Standard coverage. The full amount will be deducted from your account by the insurance company.

Take over au pair already residing in NL	Incl. compliance, admin. support	incl. excl. compensation to current
More than 7 months of stay	€	800.00
Between 5 and 6 months of stay	€	700.00
Between 3 and 4 months of stay	€	550.00

Average costs HBN program yearly/monthly

Average costs EU match service:	Self-	Yearly	Monthly
HBN fee, incl. screening, HBN events, training		€1,080	€90.00
Pocket money		€4,080	€340.00
Mobile phone		€120	€10.00
Au pair insurance		€444	€37.00
Dutch language course		€350	€29.17
First aid course (optional)		€50.00	€4.17
Total		€6,124.00	€510.33

Average costs NON-EU Self-match service:	Self-match	Yearly	Monthly
HBN fee; incl. screening, HBN events, trainings	€	2,460.00	€205.00
Pocket money		€4,080	€340.00
Mobile phone		€120	€10.00
Au pair insurance		€540	€45.00
Dutch language course		€350	€29.17
First aid course (optional)		€50.00	€4.17
Total		€7,600.00	€633.33

Average costs NON EU Full-Service:	Full-	Yearly	Monthly
HBN fee; incl. screening, HBN events, trainings		€2,760	€230.00
Pocket money		€4,080	€340.00
Mobile phone		€120	€10.00
Au pair insurance		€540	€45.00
Dutch language course		€350	€29.17
First aid course (optional)		€50.00	€4.17
Total		€7,900.00	€658.33